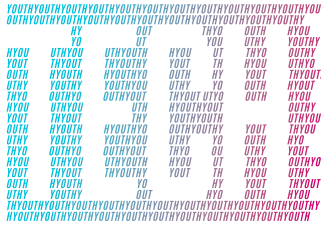


YOUTH



ABOUT NYC YOUTHTECH PROGRAMME

The Ministry of Culture, Community Youth (MCCY) and the National Council (NYC) have launched the YouthTech Programme to provide young graduates and working adults (up to 35 years old as of 2021) with full-time traineeship opportunities with community and social sectors in the area of technology and digitalisation. The objectives of YouthTech is to develop future-ready youth through meaningful work experience through digital projects, as well as support digital transformation in the community and social sectors.

Eligibility Criteria

Interested youth must fulfil the following criteria:

- >> Be a Singapore Citizen or Permanent Resident aged 17 to 35 years old
- >> Be available for full-time placement ranging from six to twelve months

Youth Participants Can Expect To

- >> Gain valuable digital and work-related skills and exposure to the working world - skills which can be applied in the future economy
- >> Receive placement opportunities with Host Organisations that NYC partners with
- >> Receive a monthly allowance from \$1,700 upon successful offer of placement under YouthTech Programme
- >> Develop empathy and understanding of the community and social sector
- >> Be part of a virtual network with a community of youth for sharing of experiences
- >> Undergo purposefully-tailored virtual onboarding programme and training workshops by industry experts to develop future ready digital and technology skills
- >> Receive training resources for self-directed and social learning

This Programme Is For

- >> Youth who are seeking future careers in tech and digital-related areas
- >> Youth who are graduates from ITE, Polytechnics and Universities and young working adults (up to 35 years old as of 2021) who are seeking employment opportunities
- >> Youth who are interested in enhancing their digital skills as well as to gain exposure in various sectors, including the arts and heritage, charity, community, social, sports and youth sectors
- >> Youth who are interested to develop their digital and tech skills
- >> Youth without background or experience may apply (training will be provided)

How to Apply

Application is open at <https://youthopia.sg/youth-tech>. Applicants shortlisted for the programme will be required to submit a video interview for internal assessment and be contacted by NYC-partnered Host Organisations for subsequent interview before confirmation.

What is the objective of the YouthTech Programme?

The impact of COVID-19 on the economy has affected employment opportunities among youth. Concurrently, many organisations need support, amidst the changing needs and demands of the economy, in digitalising their operations and business models.

Tapping onto the increasing interest of youth in adopting digital skillsets, the Ministry of Culture, Community, and Youth (MCCY) and the National Youth Council (NYC) launched YouthTech to create more employment opportunities for youth, whilst enhancing their digital skills as well as to gain exposure in areas such as (but not limited to) the arts and heritage, charity, community, social, sports and youth sectors.

INFORMATION ON TRAINEESHIP

How will YouthTech help me find employment and navigate the current job & future of work climate?

YouthTech will equip all trainees with digital skillsets that will empower you to be future-ready in an increasingly digitalised workplace and economy. The placement in host organisations enables real-life work exposure and allows you to draw directly upon the skills learnt during the programme to deliver greater impact.

It also provides exposure opportunities that enable youth trainees to apply and continuously improve the skills learnt, as well as pick up other work-related skills such as communication, initiative, navigating team dynamics, etc. Such skills are applicable to any type of work, present or future.

What are my obligations as part of the YouthTech Programme?

Successful applicants will be required to:

- >> Be committed to the period of attachment;
- >> Attend onboarding programmes; and
- >> Implement projects during placement with host organisations

What is the eligibility requirement for participation in the YouthTech Programme?

Applicants:

- >> Must be a Singaporean Citizen or Permanent Resident; and
- >> Is either a recent graduate from the ITE, polytechnics and universities **or** a young work adult up to 35 years old (as of 2021) currently seeking employment opportunities
- >> Available for full-time placement opportunities

I currently have a full-time job. Am I eligible for this programme?

You must be able to commit to the entire duration of the programme on a full-time basis to be eligible.

What is the selection criteria like, and who is on the selection panel?

NYC will conduct the recruitment, matching and deployment of Trainee(s) to the Host Organisations. NYC will work with the Host Organisation on this process.

How long will this programme be expected to run for?

Applications for the Traineeship are now open at <https://youthopia.sg/youth-tech/>.

INFORMATION ON TRAINEESHIP

What kind of benefits (annual and sick leave etc.) am I entitled to during this programme?

As this is a developmental programme and there is no employment relationship between Trainees and Host Organisations, Host Organisations would not be offering employee benefits to Trainees. Host Organisations may choose to offer non-monetary benefits on a discretionary goodwill basis.

What information do I need to provide in the application form?

Interested youth applicants are required to provide information such as availability, skills and competencies in the application form at <http://go.gov.sg/nyc-ytp-application> and attach CV/resume, portfolios and relevant information. Upon submission of the application, you will be contacted by NYC within 3 weeks if you are pre-shortlisted for the programme.

Can I apply to be a YouthTech Trainee again after completing the programme?

It depends on the duration of the initial traineeship programme. A youth is only eligible to become a Trainee under the YouthTech Programme for a maximum period of 12 months.

INFORMATION ON TRAINING

What type of training can I receive?

Relevant training will be provided before or during the traineeship based on the requirements of the digital projects and the roles to be performed by the Trainees, such as video content creation and digital project management.

What is the length of training I am required to undergo before starting his traineeship?

The training duration will vary depending on the topic and Expert Partner, and can range from a few days to a few weeks. The training will also be modular and may not be conducted over consecutive days. Trainees may be required to undergo training even during the placement duration.

Will I receive an official certification upon completion of the programme?

Trainees will receive an achievement report (e.g. the training they've completed, etc.) upon the successful completion of the programme.

If I am unsuccessful in securing a traineeship within the YouthTech Programme, what other initiatives can I explore?

If required, NYC can recommend other possible training, volunteering and job opportunities depending on the Trainees' interest.

How much is the traineeship allowance, and how will I be receiving it?

Trainees will receive an allowance funded by NYC of \$1,700 to \$2,500 per month, depending on relevant experience and their educational qualifications.

The allowance will be disbursed directly to the Trainees by NYC on a monthly basis for the duration for the attachment with the Host Organisations.

Will training be conducted in-person or virtually?

Depending on the curriculum and the Expert Partner, training will be done virtually and/or physically.

Will I receive allowance support and other benefits (e.g. CPF contribution) during the training phase of the programme?

As this is a developmental programme, there is no CPF contribution provided. Host Organisations may choose to offer employee benefits to the Trainees if they wish to.

INFORMATION ON PLACEMENT OPPORTUNITIES

What are some of the traineeship opportunities I can apply for?

The current traineeship opportunities available are:

>> Technical specialist: implementing solutions in specific technical areas such as data analytics and IT infrastructure.

>> Digital designer: ideate and create online content to engage the organisation's target audiences

>> Digital marketer: plan digital marketing campaigns that promote the Host Organisation's brand and cause, as well as manage the organisation's digital media platforms

Trainees may wish to check the YouthTech webpage periodically as there might be more opportunities added.

Can I select the organisations I want to join?

Trainees will be best-matched to a suitable opportunity with a Host Organisation and given the option to consider taking up the traineeship offer.

Can I opt to prematurely end my traineeship?

All Trainees are encouraged to complete their traineeships. Termination of the traineeship will only be allowed on a case-by-case basis, subject to NYC's assessment of the Trainees' justifications and final approval. In the event of termination, the training allowance will be pro-rated based on the duration of the fulfilled obligations.

Can I extend my placement with the organisation under the programme?

Trainees who wish to extend their stint with the organisation under the programme can notify NYC, and we will review accordingly. training allowance will be pro-rated based on the duration of the fulfilled obligations.

What can I look forward to upon successfully completing the traineeship?

Youth Trainees will become part of NYC's network and can look forward to participate in a range of programmes and platforms where relevant and if eligible.

Will there be an opportunity for full time-employment with the Host Organisations?

A Host Organisation may offer a permanent position to the Trainee if found suitable. If the Trainee is offered a job/other projects not under YouthTech, this would be a separate arrangement between the Trainee and the organisation.